

SMALL

BUSINESS

EXCHANGE

Vol 31, Edition 1 • MARCH 26, 2015

Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS

Report: Blacks, Hispanics doing better but still lag Whites

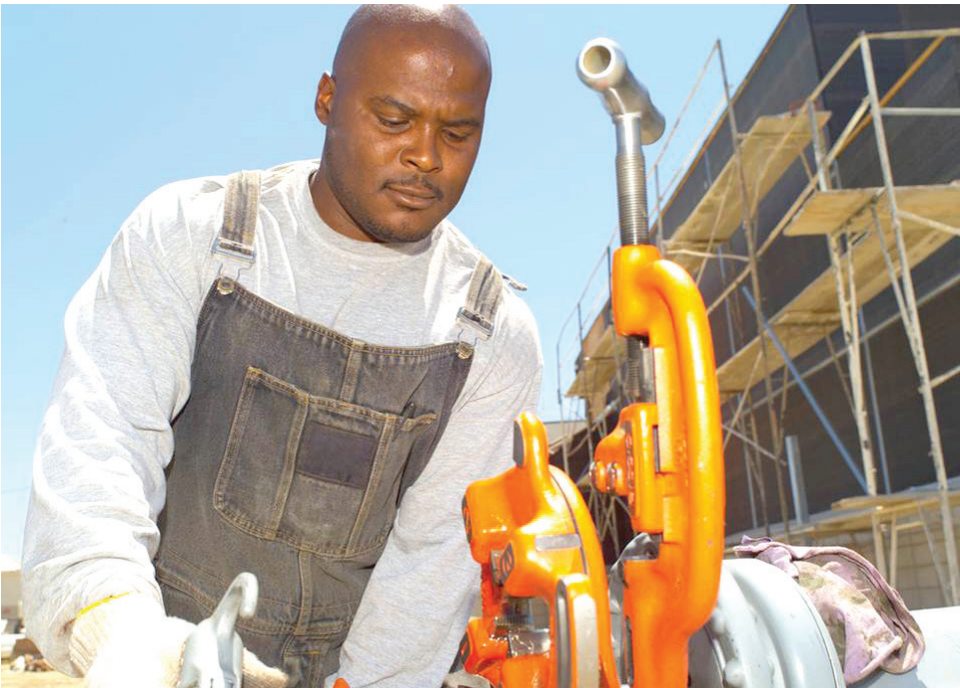


Photo credit: thechicagocitizen.com

By Jesse J. Hollands

Despite high-profile concern over issues underscored by the racial unrest in Ferguson, Missouri, African Americans and Hispanics are faring well in certain areas, including better health care and reductions in violent crime, the latest State of Black America report from the National Urban League says.

The National Urban League derives its numbers from an “equality index” that is based on nationally collected data from federal agencies including the Census Bureau, the Bureau of Labor Statistics, the National Center for Education Statistics and the Centers for Disease Control and Prevention.

With full equality with whites in economics, health, education, social justice and civic engagement set at 100 percent, the National Urban League said this year’s equality index for Blacks stands at 72.2 percent, an improvement over a revised index of 71.5 percent from last year. The equality index for Hispanics improved to 77.7 percent, compared with

75.8 percent last year. The greatest increases for blacks came in health care and social justice, the Urban League said. Improved health care — to 79.8 percent from 78.2 percent — resulted from increased health insurance coverage since the passage of the national health care law and a decrease in binge drinking by Blacks.

An improvement in social justice — to 60.6 percent from 56.9 percent — is credited to fewer blacks becoming victims of violent crimes. In addition, the Urban League said there were fewer Black high school students carrying weapons compared with white high school students.

The Urban League considered a number of areas to tally its social justice score, including homicide rates, average prison sentences, arrest rates, hate crime rates and the number of youth carrying weapons.

Relations between police and minorities have been under scrutiny since Michael Brown, who was black and unarmed, was killed in Ferguson, Missouri, by Darren Wilson, a white police officer. A grand jury declined to indict Wilson in

■ Continued on page 2

How Much (Or Little) the Middle Class Makes, in 30 U.S. Cities

By Quoc Trung Bui

“My family’s household income is \$250,000 a year, but I promise you I am middle class.”

That’s from a recent article in a college newspaper by a student who grew up in Silicon Valley. And it’s the kind of thing you hear pretty often

from people who live in expensive parts of the country.

That got us thinking: What do families in the middle of the income distribution actually make in cities around the United States?

About the data: We used the family income data from the 2013 American Community Survey. This counts only families, which the government defines as households with two or more people related by birth, marriage or adoption.



Photo credit: www.americanprogress.org

The graph focuses on families living in the country’s 30 most populous cities. For the most part, it doesn’t include those living in suburbs and rural areas. That’s why the national median is

higher than the median incomes in almost all of the cities on the graph.

■ Continued on page 6

This is a Complimentary Copy. Paid subscribers receive first class mail.

PUBLISHED BY SMALL BUSINESS EXCHANGE, INC.
703 Market St., Ste 1000, San Francisco, CA 94103

PRSRT STD
U.S. Postage
PAID
San Fran CA 941
Permit No. 820

Community Outreach

Mayor Lee & Supervisors Introduce Financing Milestone to Revitalize & Rebuild City’s Public Housing



Mayor Edwin M. Lee with nine sponsoring members of the Board of Supervisors introduced a package of resolutions for financing Phase 1 of the Rental Assistance Demonstration (RAD) partnership with U.S Housing and Urban Development (HUD) and the San Francisco Housing Authority (SFHA). The RAD partnership is one of the

first-in-the-nation that will allow San Francisco to leverage approximately \$180 million in investor equity and other new resources to rehabilitate up to 4,584 public housing units. The resolutions, co-sponsored by nine Supervisors for public housing sites in their nine Supervisorial districts, authorize applications for tax exempt multifamily bond financing for each of the 15 troubled public housing sites that comprise Phase 1 of the program.

“We are fast tracking major improvements to public housing so that we not only raise basic living conditions for public housing residents today, but that we also secure the long term viability of these homes for tomorrow,” said Mayor Lee. “Today’s resolutions are a critical first step to get us to the starting line, which is the start of construction at the end of this year. I thank the nine Supervisors who co-sponsored these resolutions and recognize and support the need to kick start the rehabilitation work of public housing sites in their neighborhoods. Together, we will ensure that San Francisco public housing will be safe, clean and in good condition for families most in need.”

“I am thrilled that San Francisco’s public housing is finally being viewed as part of the City’s

valuable affordable housing stock,” said President London Breed. “With this partnership to rehab public housing, the City will have homes that are livable and safe for families and seniors in the near future.”

The RAD program is a new program unveiled by HUD in 2012, and is the financial backbone that supports Mayor Lee’s 2013 Re-Envisioning Public Housing plan. In San Francisco, the RAD program will allow new community-based non-profit owners, with the assistance of SFHA and the Mayor’s Office of Housing and Community Development (MOHCD), to access resources such as debt financing and low income housing tax credits to complete this significant rehabilitation program and preserve the long-term viability of the units.

The package of resolutions introduced are a milestone and fulfill a requirement to signal the intent and authorization to apply in July to the California Debt Limit Allocation Committee (CDLAC) for an allocation of the so-called 4 percent tax credit through the issuance of residential mortgage revenue bonds for each of the fifteen Phase 1 project sites. Phase 1 focuses on 1,425 units in nine Supervisorial districts.

The schedule for the transformation plan is as follows:

- Phase 1 Construction closing and construction commencement: November 2015
- Phase 2 Financing applications: December 2015
- Phase 2 Construction closing and construction commencement: July 2016
- Phase 1 Completion: August 2016 – April 2017
- Phase 2 Completion: December 2017

In addition to improvements, all buildings will have tenant engagement services and access to neighborhood resources. The plan will also provide for rigorous tenant protections and a right to return for residents who may need to move temporarily while their units are rehabbed. The City is providing more than \$50 million, in addition to the City funds dedicated to the HOPESF work. On its own, it would take the SFHA more than 50 years to provide the kind of capital improvements that will now occur within three years.

Source: <http://www.sfmayor.org>

Report: Blacks, Hispanics doing better but still lag whites

Continued from page 1

November, and the U.S. Justice Department cleared Wilson of civil rights charges in a report released March 4. Wilson resigned from the department in November.

A separate Justice Department report found widespread racial bias in the city’s policing and in a municipal court system driven by profit extracted from mostly black and low-income residents.

“These challenges that we face in the justice area should be a call to action, a call for us to reform and fix and build and strengthen the relationship between police and communities,” National Urban League President Marc

Morial said.

Areas with decreases for African Americans were education — to 76.1 percent from last year’s 76.7 percent — and civic involvement — 104 percent from last year’s 104.7 percent. Civic involvement also declined for Hispanics to 71 percent this year from 71.2 last year, the only area among Hispanics that decreased.

The highest increases for Hispanics were also in health care and social justice, the report said. A lower incarceration rate and fewer high school students carrying weapons contributed to the social justice increase for Hispanics — from 66.1 percent to 72.7 percent — while a lower death rate and better

health care coverage under the nation’s health care law contributed to an increase to 106.9 percent from last year’s 102.4 percent.

Improvements in social justice for blacks came despite highly publicized incidents between police and African American men last year, including the deaths of Brown in Ferguson and Eric Garner in New York. Morial said that blacks and Hispanics are suffering through a “justice, jobs and education” crisis that needs to be addressed.

“If you solve one, you’re going to help move in the direction of solving the other,” Morial said.



Follow Jesse J. Holland on Twitter at <http://www.twitter.com/jessejholland>.

Source: <http://www.stltoday.com>; The Associated Press


Editorial Staff
President:
Domingo K Johnson
domingojohnson@mac.com
Publisher:
Gerald W. Johnson - gwj@sbeinc.com
Outreach & Managing Editor:
Valerie Voorhies - vuv@sbeinc.com
Advertising Manager:
Kevin Grant - kgrant@sbeinc.com
Director of Marketing:
Kimberly L. Johnson - kjita1@gmail.com
Production Staff
Sales & Production Manager:
Nabil Vo - nvo@sbeinc.com
Graphics Design:
Tyler Chen - tchen1129@gmail.com
Webmaster:
Umer Farooq - umer@octadyne.com
Writer:
Cheryl Hentz - cheryl.hentz@gmail.com

AWARDS

• **CITY OF LOS ANGELES**
Black Business Association,
Outstanding Entrepreneur
Mayor’s Advisory Board,
Outstanding Achievement as a Vendor/Supplier


• **COUNTY OF LOS ANGELES**
Black Business Association,
Outstanding Entrepreneur

EDITORIAL POLICY—The Small Business Exchange is published weekly. Publication is extended by one day for weeks in which holiday occurs on a Monday.
Copyright © 2015 Small Business Exchange, Inc.
The Small Business Exchange is adjudicated as a newspaper of general circulation by the Superior Court of the City and County of San Francisco, State of California, under the date January 29, 1988. Organized 1984.
NOTICE: SBE is not liable to any subscriber or any other user for any damages or any other costs incurred in connection with the utilization of, or any other reliance upon, any information contained in its newspapers. The information contained herein may be subject to typographical error in the transcribing and/or printing of its contents. Information contained in this publication is intended only as notification to its subscribers of available bidding and contracting opportunities. The SBE reserves all rights in connection with this publication and prohibits the duplication of the contents herein without the expressed written consent of the SBE. Subscription fees are nonrefundable.

CALIFORNIA CERTIFICATIONS


• **CPUC Clearing House**
• **San Francisco Contracts Monitoring Division**

SBE is a certified DBE - CA UCP Firm #5988

MEMBERSHIP

2015 Proud Member

ISSN 0892-5992

Northern California Sub-Bid Request Ads

SKANSKA

Sub-Bids Requested From Qualified D/S/LBE Subcontractors & Suppliers

Transbay Transit Center – Tenant Improvements

Transbay Joint Powers Authority/ Webcor Obayashi Joint Venture

Contract No.: Bid Build – 08-04-CMGC-000, pkg. no. TG16.0

DBE/SBE/LBE Goal: 19%

Subcontractor Quote Due Date: April 15, 2015 - 12:00PM

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified D/L/SBE companies for this project. All interested subcontractors, please indicate all lower tier D/L/SBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

Quotes requested for contractors, suppliers and service providers include, but are not limited to:

Subcontracting: Concrete masonry units, metal framing, drywall, building insulation, penetration fire-stopping, toilet accessories, miscellaneous metals for own work, bird deterrent, ballistic resistant panels, acoustic ceiling tiles, acoustic wall treatments, tile, tile carpeting, resilient base, painting, site paints, high performance coatings, doors, frames, hardware, low voltage wiring for own scope of work, interior architectural woodwork, countertops, prefabricated buildings, photo-luminescent exit accessories (PLEA), and final cleaning on complex projects.

Instructions for bidders: For information on plans and specs and/or receive an Invitation to Bid, please submit your information to lindsay.corotis@skanska.com. Plans and Specs are also available at several locations throughout California. For project documents, visit <http://transbaycenter.org/rfp/interiorsfinishes>. For any questions, contact Skanska at (510) 285-1885 or email to lindsay.corotis@skanska.com

Subcontracting Requirements:

Skanska’s insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor’s quote are expressly rejected unless accepted in writing.

There is a PLA agreement for this job. It can be found at: <http://transbaycenter.org/tjpa/doing-business-with-the-tjpa/project-labor-agreement>. Skanska is signatory to the Laborers and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Subcontractor scope (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation.

Skanska is an Equal Opportunity Employer

Skanska Ph: (510) 285-1885; **Fax:** (510) 285-1801
Email: lindsay.corotis@skanska.com

C.C. MYERS, INC. IS REQUESTING BIDS FROM QUALIFIED DBE SUBCONTRACTORS AND SUPPLIERS FOR THE FOLLOWING PROJECT:

Orwood Road Bridge Replacement Project

Contra Costa County, Department of Public Works, Project No. 0662-6R4076,


Engineer Est. \$7,256,000 No. of Working Days: 360

Bid Date: April 7, 2015 at 2:00 pm

We hereby encourage responsible participation of local Disadvantaged Business Enterprises (14% Goal), and solicit their subcontractor or material quotation for the following types of work. This is a highway project with the typical items of work associated, but not limited to: Construction Staking, Progress Schedule, Contractor Quality Control Plan, Temporary Portable Light Towers, Temporary Access Road and Turnaround, Traffic Control System, Type III Barricade, Stripe and Marking, Channelizer, Temporary Signal and Lighting System, Portable Changeable Message Sign, K-Rail, Temporary Crash Cushion, SWPPP, Temporary Hydraulic Mulch, Temporary Hydroseed, Temporary Drainage Inlet Protection, Temporary Fiber Roll, Temporary Construction Entrance, Street Sweeping, Temporary Concrete Washout, Asbestos Compliance Plan, Temporary Fence, Treated Wood Waste, Remove Wood Fence, Remove Abandoned Vault, Remove Potable Water Facility, Remove Electrical Facility, Remove Wood Bollards, Remove Wall, Abandon Utility Conduit, Remove Fence, Gate and MBGR, Remove Irrigation Facility, Remove Roadside Sign, Remove Curb, Remove Retaining Wall, Salvage Roadside Sign, Adjust Valve Box Frame and Cover to Grade, Adjust Utility Cover to Grade, Cold Plane Asphalt, Clear and Grub, Develop Water Supply, Roadway Excavation, Imported Borrow, Weed Control, Maintain Existing Planted Areas, Aggregate Base, Hot Mix Asphalt, AC Dike, Minor Concrete, Furnish Single Sheet Aluminum Sign, Roadside Sign, Concrete Pipe, Drainage Inlet Marker, Rock Slope Protection, Manhole Frame and Cover, Inlet Frame and Grate, EBMUD Wood Fence, Object Marker, MBGR, Metal Railing End Cape, Concrete Barrier, Structure Excavation, Structure Backfill, CIDH, Structural Concrete, Architectural Treatment, Rebar, Prep and Stain Concrete, Metal Bicycle Railing, Cable Railing, Vibration Monitoring, Aqueduct Condition Survey and Reporting, Temp Construction Trestle, Hydroacoustic Sound Level Control, Bridge Removal, Furnish Precast Prestressed Concrete Slab, Erect Precast Concrete Girder, Joint Seal, Geocomposite Drain, Welded Steel Pipe Casing, Plastic Pipe, Construction Equipment and Rentals and Trucking.

C.C. Myers, Inc. is willing to break down items of work into economically feasible units to encourage DBE participation. If you are interested in any of this work, please provide us with a scope letter or contact us immediately. Plans, Specs, and Requirements for the project are available for review at our office in Rancho Cordova or at the Contra Costa County Public Works Dept. 255 Glacier Drive, Martinez, CA, 94553 and are available for purchase online at www.cccounty.us/pwprojects. Plans and Specifications are also available on C.C. Myers, Inc.’s Sharepoint site, please contact us for log in information.

Conditions or exceptions in Subcontractor’s quote are expressly rejected unless expressly accepted in writing. Subcontractor and Supplier quotes are required 24 hours prior to the bid date to enable thorough evaluation.



C.C. Myers, Inc.

3286 Fitzgerald Rd. • Rancho Cordova, CA 95742 • 916-635-9370 • Fax 916-635-1527

Each Subcontractor shall be prepared to submit faithful performance and payment bonds equal to 100% of their quotation. The Contractor will pay standard industry rates for these bonds.

Contact C. C. Myers, Inc. for assistance with bonds, insurance, lines of credit, equipment, supplies or project plans and specifications. C.C. Myers, Inc., is a Union Contractor.

AN EQUAL OPPORTUNITY EMPLOYER

Land-Acquisition Concerns Continue to Dog Calif. High-Speed Rail Agency

By Tim Sheehan

Property concerns

- Of more than \$223 million forecast to be spent on property for California’s high-speed train project in 2014-15, only about \$32 million was spent through the first seven months.
- Of more than 1,000 pieces of land needed in Madera , Fresno , Kings and Tulare counties, only 108 have been secured for construction.
- Property owners allege that property agents are using low-value appraisals and abusive tactics in a rush to catch up.

The California High-Speed Rail Authority estimates that it has spent about \$92 million over the past year and a half to buy the land it needs for bullet-train right of way in the central San Joaquin Valley . But even with that seemingly prodigious figure, property acquisition is moving at a startlingly slow pace.

That has some Kings County land owners fearing that the authority’s property agents and appraisers are running roughshod over them with “heartless” tactics and low-ball offers in a rush to catch up.

A pair of reports presented to the rail agency’s finance and audit committee Tuesday in Sacramento detailed the rates at which money is being spent and property is being secured for the first two construction sections -- and how those rates are affecting progress on the initial stages of the statewide rail line.

It’s not pretty.

A report on total spending on the rail program shows that the rail authority spent about \$60.2 million on right-of-way acquisition in the 2013-14 fiscal year, which ended last June. That’s in addition to about \$13 million that the agency paid to consultants and support firms for right of way services.


In the 2014-15 fiscal year, the agency forecast its property spending at \$223.6 million . But as of January -- more than halfway through the year -- the authority had shelled out only about \$32 million , plus \$2.7 million in right of way services.



Conceptual view of high speed rail.

The behind-schedule spending is reflected in how few parcels of land the agency has secured for construction. From Madera to the Tulare - Kern county line -- about 95 miles covered by two design-and-construction contracts for the rail route in the Valley -- more than 1,000 pieces of property are needed. Through mid-February, however, only 108 pieces have been made available for contractors for construction, and all of

Northern/Central/Southern CA. Sub-Bid Request Ads



BROSAMER & WALL, INC.
An Equal Opportunity Employer
is requesting quotations from all qualified
DBE
Professional services, sub-contractors and/or material suppliers for the following project:

Contra Costa County
ORWOOD ROAD BRIDGE REPLACEMENT
County # 0662-6R4076 / Federal Project # BRLO 5928(045)
Bid Closing Date: April 7, 2015 @ 2:00 PM

Brosamer & Wall Inc.
1777 Oakland Blvd, Suite 110 • Walnut Creek, California 94596
PH: 925-932-7900 • FAX: 925-279-2269
Contact: Robert Rosas
PROJECT SCOPE:

The work includes but is not limited to the removal of the existing Orwood Road Bridge and construction of a 42 foot wide replacement bridge in two stages to accommodate existing traffic. The new structure will be approximately 210 foot long, three-span precast, pre-stressed voided slab superstructure supported by 6-foot diameter CIDH piles. The approach roadways will be reconstructed and will include concrete retaining walls adjacent to the EBMUD aqueduct right of way. A temporary traffic signal will be used for the single lane traffic control during the staged construction project. 360 working days and other miscellaneous work.

Note: This project includes a Buy America Clause and a Project Labor Agreement.

Please contact Robert Rosas @ rrosas@brosamerwall.com to view plans and specifications.

Subcontractors and Suppliers being solicited include but not limited to:

Office Trailers Rental, Construction Staking, Progress Schedule (CPM), Contractor Quality Control, Temporary Portable Light Towers, Temporary Access Road, Temporary Turnaround, Temporary Alternative Crash Cushion (Narrow), Traffic Control System, Type III Barricade, Temporary Pavement Marking (Paint), Temporary Traffic Stripe (Paint), Channelizer (Surface Mounted), Temporary Signal and Lighting System, P.C.M.S., Temporary Railing (Type K), Temporary Crash Cushion Module, Construction Site Mgmt., Prepare SWPPP, Rain Event Action Plan, Storm Water Sampling and Analysis Day, Storm Water Annual Report, Temporary Hydraulic Mulch, Temporary Hydro-seed, Temporary Drainage Inlet Protection, Temporary Fiber Roll, Temporary Construction Entrance, Street Sweeping, Temporary Concrete Washout, Asbestos Compliance Plan, Temporary Fence (Type ESA), Treated Wood Waste, Remove Wood Fence, Remove Abandoned Vault, Remove Potable Water Facility, Remove Electrical Facility, Remove Wood Bollards, Remove Wall, Abandon Utility Conduit, Remove Chain Link Fence, Remove Chain Link Gate, Remove Metal Beam Guard Railing, Remove Irrigation Facility, Remove Roadside Sign, Remove Curb, Remove Retaining Wall (Wood), Salvage Roadside Sign, Reset Mailbox, Relocate Roadside Sign-One Post, Adjust Valve Box Frame and Cover to Grade, Adjust Utility Cover to Grade, Cold Plane Asphalt Concrete Pavement, Clearing and Grubbing, Develop Water Supply, Roadway Excavation, Imported Borrow, Weed Control Mat (Fiber), Maintain Existing Planted Areas, Hydro-mulch, Fiber Rolls, Hydro-seed, Temporary Aggregate Base (Class 2), Class 2 Aggregate Base, Temporary Hot Mix Asphalt (Type A), Hot Mix Asphalt (Type A), Place Hot Mix Asphalt Dike (Type E and Type F), Temporary Mechanically Stabilized Embankment, Minor Concrete, Furnish Single Sheet Aluminum Sign, Roadside Sign-One Post, Reinforced Concrete Pipe, Drainage Inlet Marker, Rock Slope Protection, Minor Concrete, Manhole Frame and Cover, Inlet Frame and Grate, Temporary Fence, EBMUD Wood Fence, EBMUD Type 2 Gate, Temporary Fence, Survey Monument, Guard Railing Delineator, Object Marker, T-Intersection MBGR System, Alternative Crash Cushion, M.B.G.R., Concrete Barrier (Low Profile), Alternative In-Line Terminal System, Transition Railing (Type WB), Alternative Flared Terminal System, End Cap, End Anchor Assembly, Concrete Barrier (Type 732B), Thermoplastic Traffic Stripe, Type D Two-Way Pavement Marker (Retro-reflective), Structure Excavation, Structure Backfill, Pervious Backfill Material, CIDH Concrete Piling, Structural Concrete, Retaining Wall, Architectural Treatment, Rebar, Prepare and Stain Concrete, Metal Bicycle Railing, Cable Railing, Concrete Barrier (Type 732A), Vibration Monitoring, Aqueduct Condition Survey and Reporting, Temporary Construction Trestle, Hydro-acoustic Sound Level Control, Bridge Removal, Structure Excavation, Structure Backfill, CIDH Concrete Piling, Structural Concrete, Furnish Precast Pre-stressed Concrete Slab, Erect Precast Concrete Girder, Joint Seal, Rebar (Bridge), Geo-composite Drain, Welded Steel Pipe Casing, Metal Bicycle Railing, Cable Railing, Plastic Pipe, Trucking, Portable Toilets, Concrete Supply and Placement.

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining insurance, bonding, equipment, materials and/or supplies please call (925) 932-7900.

Plans and specifications can be at our office located at 1777 Oakland Blvd Suite 110, Walnut Creek, Ca. 94596 or at the Public Works Department Contra Costa. Rich Building at 255 Glacier Drive, Martinez, CA. We will try to make plans electronically. Brosamer & Wall, intends to work cooperatively with all qualified firms seeking work on this project. We are an equal opportunity employer and will work with any interested subcontractor to identify opportunities to break items into economically feasible packages. AN EQUAL OPPORTUNITY EMPLOYER.

REQUEST FOR LBE, SLBE & DVBE SUBCONTRACTORS AND SUPPLIERS FOR:

Skyline High School Turf Replacement
12250 Skyline Blvd., Oakland
Project No. 13197
Oakland Unified School District
BID DATE: April 8, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Staking, Concrete, Fencing, Demolition, Abatement, Striping, Synthetic Turf, Electrical and Construction Materials

O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Mike Crowley
An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage LBE/SLBE/DVBE Participation. Plans & Specs are available for viewing at our office.

REQUEST FOR LBE, SLBE & DVBE SUBCONTRACTORS AND SUPPLIERS FOR:

Oakland International High School Turf Field Replacement
4521 Webster Street, Oakland
Project No. 13154
Oakland Unified School District
BID DATE: April 8, 2015 @ 2:30 PM

We are soliciting quotes for (including but not limited to): Trucking, Staking, Concrete, Fencing, Demolition, Abatement, Striping, Synthetic Turf, Electrical and Construction Materials

O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Mike Crowley
An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage LBE/SLBE/DVBE Participation. Plans & Specs are available for viewing at our office.

REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:

Contra Costa County Public Works Dept. • 255 Glacier Drive, Martinez, CA
Project: Orwood Road Bridge Replacement
Project No.: 0662-6R4076
Working Days: 360
Engineer's Est.: \$7,256,000
BID DATE: April 7, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Furnish Field Office, Construction Staking, Quality Control Plan, Traffic Control System, Type III Barricade, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis & Annual Report, Sweeping, Asbestos Compliance Plan, Treated Wood Waste, Abandon Utility Conduit, Adjust Utilities, Cold Plane AC, Clearing & Grubbing, Develop Water Supply, Roadway Excavation (Naturally Occurring Asbestos, Imported Borrow, Weed Control Mat, Hydromulch, Hydroseed, AC Dike, Minor Concrete, Roadside Signs, Rock Slope Protection, Manhole Frame & Cover, EBMUD Wood Fence, EBMUD Gate, Temp. Fencing, Survey Monument, Guard Railing Delineator, Object Marker, T-Intersection MBGR System, Crash Cushion, MBGR, Metal Railing, Concrete Barrier, Alt In-Line Terminal System, Transition Railing, Alt. Flared Terminal System, End Cap, Striping & Marking, Structure Excavation, Pervious Backfill Material, CIDH Piling, Structural Concrete, Architectural Treatment, Bar Reinforcing Steel, Prepare & Stain Concrete, Metal Bicycle Railing, Cable Railing, Vibration Monitoring, Aqueduct Condition Survey & Reporting, Temp. Construction Trestle, Hydroacoustic Sound Level Control, Bridge Removal, Structure Excavation, Structure Backfill, Precast Prestressed Concrete Slab, Joint Seal, Geocomposite Drain, Underground, Electrical and Construction Materials

O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Donat Galicz
An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE participation. Plans & Specs are available for viewing at our office or at the Contra Costa County Public Works Dept. 255 Glacier Dr., Martinez, CA (925) 313-2000, and are available online at www.cccounty.us/pwprojects.

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

Replacement of Stevens Creek Bridges on Stevens Canyon Road
Bridge No. 37C0574 & 37C0575
Federal Aid Project No. BRLO-5937(107 & 109)
Engineer Estimate: \$4,000,000 - 348 Working Days
Goal: DBE 4%
Bids: April 2nd, 2015 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Electrical Material, Construction Area Signs, Traffic Control, Cold Plane, Demolition/Bridge Removal, Clear & Grub, Roadway Excavation, Structure Excavation/backfill, Hydroseeding, Erosion Control, Aggregate Base, Asphalt Paving, AC Dike, Grinding, CIDH Piles, Pre-stressing Concrete Cast-in-Place, Structural Concrete, Reinforcing Steel, Signs Roadside, Rock Slope Protection, Fencing, Object Marker, MBGR, Metal Railing, Painted Traffic Stripe & Marking, Pavement Marking, Signal and Lighting, Message Signs, Lighting & Sign Illumination, SWPPP Planning, Water Truck, Sweeper, Storm Drain (Underground) & Trucker.

Scope of Work: Remove existing single span steel girder bridge & construct two single span cast-in-place pre-stressed concrete bridges.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or at the Plan Counter of the County of Santa Clara Roads and Airports Department, 101 Skyport Drive, San Jose, CA 95110 (408) 573-2440. Contact Tim Ross 925-606-2400 tim.ross@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.
Contractors License A/B 591940
550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925
An Equal Opportunity Employer

California Sub-Bid Request Ads

REQUESTING SUB BIDS
From Properly Certified DVBE
Subcontractors & Suppliers for:

**Grossmont Community College District
B15.014 Grossmont College
Parking Lot Repairs
Bid Date: April 7, 2015**

QUOTES FOR SERVICES & SUPPLIES
ARE NEEDED FOR: Grading, Curb & Gut-
ter, Landscape & Irrigation, Striping, Slurry
Seal, Site Electrical

MARATHON GENERAL, INC.
(An Equal Opportunity Employer)
1728 W. Mission Rd., Escondido, CA 92029
p)(760) 738-9714/ f (760) 738-7091
Contact: Mark Finrow

Pacific States Environmental Contractors, Inc.
(PSEC) is preparing a bid as a Prime Contractor
for the project listed below:

**Ardenwood Creek (Line P) Restoration and
Flood Control Improvements, In Fremont,
Alameda County, California, Zone NO. 5 Project**
**Owner: Alameda County Flood Control and
Water Conservation District**
BID DATE: April 7, 2015 at 2:00pm.

We hereby encourage responsible participa-
tion of Minority/Women-owned Enterprises
(M/WBEs) and solicit their subcontractor or
materials and/or suppliers for the following types
of work including but not limited to:

Concrete, Trucking, Fencing, Hydroseeding,
Electrical, Landscaping, Underground Pipe,
Storm Drain, Striping and Signage

At our discretion, 100% Payment and 100% Per-
formance bonds may be required as a subcontract
condition. Please call if you need assistance in
obtaining bonding, insurance, equipment, mate-
rials and/or supplies for this project.

This will be a PREVAILING WAGE JOB.

Plans and specifications may be reviewed at our
office located at 11555 Dublin Boulevard, Dub-
lin, CA, or by using the Dropbox link at: [https://
www.dropbox.com/sh/af0z5e4va3udp65/
AACxzDTDxCAe02tCbILJj_lna?dl=0](https://www.dropbox.com/sh/af0z5e4va3udp65/AACxzDTDxCAe02tCbILJj_lna?dl=0)

As well as purchasing at:
www.ipdservices.com/clients/easbay?ALCO

Or by contacting:

Central Blue Print at 17132 E. 14th Street Hay-
ward, CA 94541 (510) 276-3375, East Bay Blue
Print and Supply at 1745 14th Avenue, Oakland,
CA 94606 (510) 261-2990 or Custom Blue Print
1944 Mt Diablo Boulevard, Walnut Creek,
CA 94596 (925) 932-3113 PSEC is willing to
breakout any portion of work to the participation
of socially and economically disadvantaged Mi-
nority/Women-Owned Enterprises and solicit
their subcontractor or materials and/or suppliers
and trucking quotation. If you require any assis-
tance, please contact the Estimator, Keith Dona-
hue email him at kdonahue@pacificstates.net or
call (925) 803-4333 and bids may be faxed to us
at (925) 803-4334. We are an equal opportunity
employer.

**Pacific States
Environmental Contractors, Inc.**
CAL LIC. NO. 723241
11555 Dublin Boulevard • Dublin, CA 94568-2909
Phone: (925) 803-4333 • FAX: (925) 803-4334
ESTIMATOR: Keith Donahue
EMAIL: kdonahue@pacificstates.net
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting
for DBEs for the following project:

**CALTRANS ROUTE 16 – CONSTRUCTION ON
STATE HIGHWAY IN YOLO COUNTY AT
VARIOUS LOCATIONS FROM ROUTE 16/505
SEPARATION TO COUNTY ROAD 98,
Contract No. 03-0G1604,
Federal Aid Project ACSTP-P016(037)**
**OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidders' Exchange,
MS 26, Sacramento, CA 95816**
BID DATE: APRIL 8, 2015 @ 2:00 P.M.

We hereby encourage responsible participation
of local Disadvantaged Business Enterprises, and
solicit their subcontractor or materials and/or sup-
pliers quotation for the following types of work
including but not limited to:

**AC DIKE, CONSTRUCTION AREA SIGN,
ELECTRICAL, FABRIC, GUARDRAIL,
MINOR CONCRETE STRUCTURE, STRIP-
ING, SWPPP PLAN, TRUCKING, WATER
TRUCKS, STREET SWEEPING, HOT MIX
ASPHALT (TYPE A) MATERIAL, RUBBER-
IZED HMA (GAP GRADE) MATERIAL.**

100% Performance and Payment Bonds may
be required for full amounts of the subcontract
price. Surety company will have to be approved
by DeSilva Gates Construction. DeSilva Gates
Construction will pay bond premium up to 2%.
Subcontractors must possess current insurance
and worker's compensation coverage meeting
DeSilva Gates Construction's requirements.
Please call if you need assistance in obtaining
bonding, insurance, equipment, materials and/or
supplies. Plans and specifications are available
for review at our Dublin office.

DeSilva Gates Construction
11555 Dublin Boulevard
P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: STEVE LIPPIS
Website: www.desilvagates.com
An Equal Opportunity Employer

K.J. WOODS CONSTRUCTION, INC.
REQUESTS QUALIFIED DBE/LBE/MBE/
WBE CERTIFIED SUBCONTRACTORS &
SUPPLIERS FOR:

**SAN RAMON VALLEY RECYCLED WATER
PIPELINE - BISHOP RANCH
East Bay Municipal Utility District
Bid Date: April 1st at 1:30PM.**
****Quotes need to be received by 12 o'clock
noon, to give ample time to deliver bid**

We are soliciting quotes for (including, but not
limited to): Shoring, Pipe Installation, Cathodic
Protection, Paving and Grinding, Slurry Seal,
Trucking, Sawcutting, and Striping.

ALL SUBCONTRACTORS will be required
to provide their DIR registration number AND
their California Contractor's License number
– we cannot accept quotes from those who are
not registered with the DIR website or who do
not have a current, valid California Contractor's
License number. You are also required to submit
completed EPA forms at least four hours prior
to the stated bid opening time. We will provide
blank forms at your request.

100% Payment and Performance Bonds
may be required.

K.J. WOODS CONSTRUCTION, INC.
1485 Bayshore Blvd #149 • San Francisco, CA 94124
T 415.759.0506 • F 415.468.1359
Email: office@kjwoods.com
An Equal Opportunity Employer

Request for Qualified DVBE
Subcontractors/Vendors

**Mission High and Leonard Flynn
Elementary School Boiler Replacements
San Francisco Unified School District
Project #11736 and 11742
Bid Date: 4/7/2015**

Trades: Demo & Insulation
Bonding may be required

Cornely Company
1127 Mission Street • San Francisco, CA 94103
Phone: 415-252-1800 • Fax: 415-252-1813
Contact: Kevin Gray
An Equal Opportunity Employer

REQUEST FOR
BIDS & NOTICE OF INTEREST

The Solis Group is bidding on the following
project as a prime contractor:

**As-Needed Labor Compliance
Consultant Services for the
County of Los Angeles
Department of Public Works
Bid Date: April 1, 2015 at 3pm**

The Solis Group (TSG) is seeking quali-
fications from locally based certified minority
firms-disabled veterans (DVBEs), disadvantaged
business enterprises (DBEs), and minority and
women-owned business enterprises (MBEs and
WBEs)-and other subcontractors for the follow-
ing work:

- Labor Compliance Analyst
- Staff Assistant

Scope of work for the above positions is expected
to include compliance monitoring, audits, com-
pliance enforcement, labor compliance meetings,
Local Worker Hiring Program coordination, certi-
fied payroll systems, training/assistance, adminis-
trative duties, and reports.

Experience providing similar services directly to
local agencies, cities, and/or counties is preferred.
This proposal is in alignment with the County's
Community Business Enterprise (CBE) Program
requirements.

In addition, TSG can provide assistance to firms
in obtaining required bonds, lines of credit, insur-
ance, and/or necessary equipment, supplies, and
materials. No plans are available but the RFP can
be provided, if needed.

TSG intends to conduct itself in good faith in
regards to all firms. Interested businesses should
email a one-page firm overview with L.A.
County and relevant experience with DVBE,
DBE, MBE, and/or WBE proof of certification to
lrobinson@thesolisgroup.com.

Seeking MBE, DVBE, DBE, WBE, SBE, SBRA, LSAF, HUB subcontractors and suppliers for
**AGUA HEDIONDA SEWER LIFT STATION, VISTA/CARLSBAD INTERCEPTOR SEWER REACHES VC11B-VC15
AND RECYCLED WATER LINE; CONTRACT NO. PWS13-40UTIL**
Project Owner: City of Carlsbad, CA
Project Location: Carlsbad, CA
Bid Date: Wednesday April 1, 2015

Trades: SWPPP, Dewatering/Sewer Bypassing, Shoring/Shafts/Piling, Landscaping &
Irrigation, Fencing, AC Paving/Curbs/Stamcrete, Striping/Pavement Markings,
Horizontal Directional Drilling, Microtunneling, Reinforcing Steel, Misc. Metal/Structural Steel,
HVAC, Electrical & Instrumentation, Supply of Pipe and Valves, Aggregates, Redi-Mix Concrete.

Plans are available to download on City of Carlsbad Bids & Contracts website

Pulice Construction, Inc.
591 Camino de la Reina, Suite 1250 • San Diego, CA 92108
Phone: (619) 814-3705 • Fax: (619) 814-3770
Contact: **Arinda Cale**, acale@pulice.com; **Kimberly Bell**, kbell@pulice.com
An Equal Opportunity Employer

Request for Qualified DVBE
Subcontractors/Vendors

**Balboa High School Boiler Replacement
San Francisco Unified School District
Project #11744
Bid Date: 4/7/2015**

Trades: Demo & Insulation
Bonding may be required

Cornely Company
1127 Mission Street • San Francisco, CA 94103
Phone: 415-252-1800 • Fax: 415-252-1813
Contact: Kevin Gray
An Equal Opportunity Employer

Bid Requests from Certified SBE
Subcontractors and Suppliers for the
following Design-Build Trades:
**Mechanical, Electrical, Plumbing,
Fire Sprinkler, Solar Hot Water System,
and Exterior Building Maintenance
Systems.**

TRANSBAY BLOCK 7 (DESIGN-BUILD TRADES)
This is a OCII project with construction
workforce and prevailing wage requirements.

**Transbay Block 7
255 Fremont Street
San Francisco, CA 94105
Bid Date: 4/10/15 @ 2 PM**

Voluntary Pre-bid Meeting on 3/24/15 at
11:00 AM at Cahill Contractors, 425 California
Street, Suite 2200, San Francisco, CA 94104.
There will not be a job walk.

CAHILL CONTRACTORS, INC.
Contact: Julie Park
estimating@cahill-sf.com, (415) 986-0600

Bid Requests from Certified SBE
Subcontractors and Suppliers
for the following ALL TRADES EXCEPT:
**Mass Excavation, Shoring, Infrastructure
Hunters View**

Phase 2 Block 10 (Vertical Construction)
This is a OCII project with construction
workforce and prevailing wage requirements.

**Hunters View - Phase 2 Block 10
146 West Point Road
San Francisco, CA 94124
Bid Date: 4/14/15 @ 2 PM**

Voluntary Pre-bid Meeting & Job Walk on
3/31/15 at 10:00 AM at jobsite trailer
(on east side of Middle Point Road).

CAHILL/NIBBI (CNJV)
**Contact: Julie Park at estimating@cahill-sf.com,
(415) 986-0600.**

Workforce Development

Building Inclusive Diversity: More Than Numbers

By Katherine Archuleta

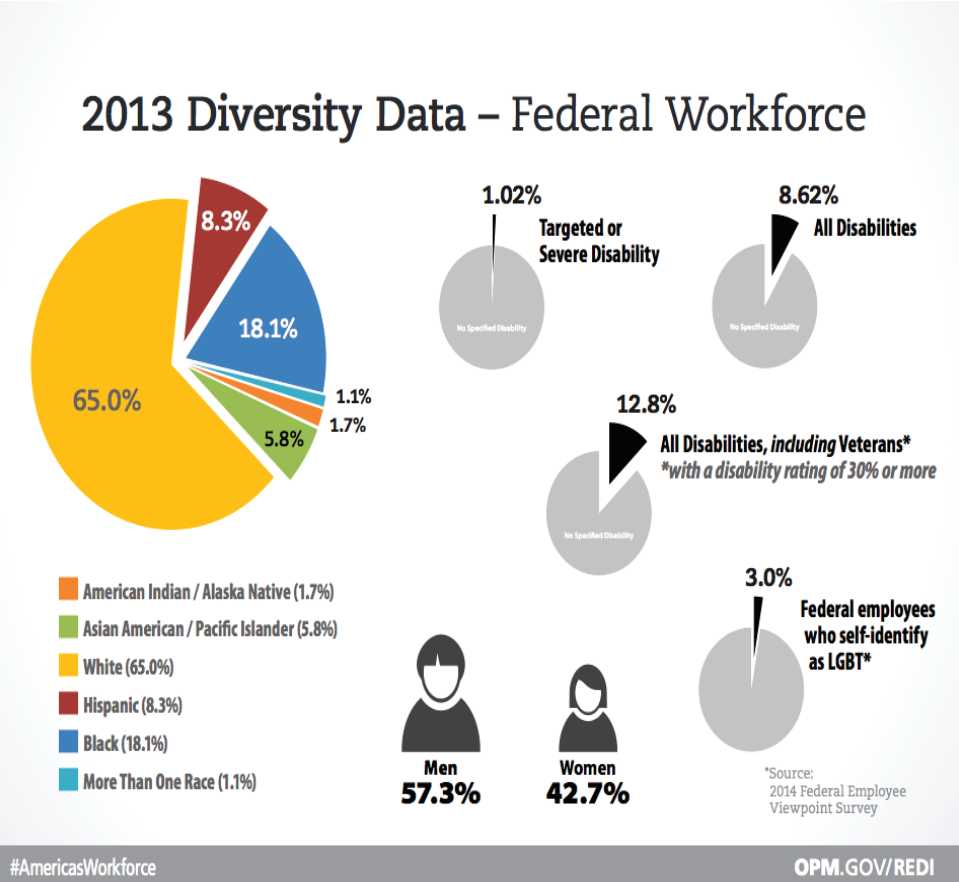
Katherine Archuleta is the Director of the U.S. Office of Personnel Management.

My passion for building a federal workforce that looks like the America we serve is not just about numbers. It is about the American people benefiting from the talent, the wisdom, the experience, and the insights of people from every community in this great country. We need that diversity at every level and at every decision table.

In August 2011, the president issued an executive order that called for a governmentwide coordinated effort to promote diversity and inclusion within the federal workforce. The President's Management Agenda builds on that commitment.

At the Office of Personnel Management, we work every day to help agencies build a workforce that reflects the bright mosaic of the American people. We know we must work equally hard to be sure that once hired, employees feel included and engaged at all levels of government. Although we know there's still much work to do, the data shows us that we are making progress on the president's vision.

For example, four years ago, the president set a goal of hiring 100,000 people with disabilities. I am proud to say that we are more than half way toward reaching that milestone. In fact, OPM's latest report on the employment of people with disabilities shows that the federal government has



hired people with disabilities at a higher rate than at any time in the past 33 years.

Our data also shows a steady increase in making our Senior Executive Service more diverse. For example, in 2009, women represented just 31 percent of the SES. Today, they make up 34 percent of these senior leadership positions. We're also making progress in improving representation along all racial and ethnic lines.

OPM is expanding the data we collect through the annual Federal Employee Viewpoint Survey to capture information from employees who identify as lesbian, gay, bisexual, and transgender. As more LGBT employees self-identify through this powerful tool, agencies will be better equipped to support this important part of our federal family.

OPM is providing agencies with the tools, strategies, and guidance to help them continue this progress. This week, OPM unveiled the REDI Roadmap, which stands for recruitment, engagement, diversity and inclusion, and is designed to make sure that across government, we are using the latest data-driven expertise, digital tools, and collaborative thinking to continue to build, develop, and engage a talented and diverse workforce, now and for years to come.

REDI reflects OPM's commitment to the president's vision of ensuring that all segments of society are represented and feel included at every level of America's workforce. You can learn more about the new REDI Roadmap at www.opm.gov/REDI.

Source: <http://www.govexec.com>

Choose an option that meets your needs...

1\$250

Includes 1 year subscription to SBE newspaper with bid notices

2\$220

Includes 1 year subscription to bid notice service by fax

3\$200

Includes 1 year subscription to bid notice service by email OR by online access

* Options include no more than 3 sub-categories persubscription

☐ I would like to receive bid updates by

☐ Internet (login information will be emailed)

☐ Fax

☐ Email

Please choose the general category:

☐ Construction

☐ Business Services

☐ Professional Services

☐ Commodities

(You will be sent a list of sub-categories from which to chose.)

If choosing fax or email services, list keywords for bid selection:

List location(s) of where your company will work:

Company Name

Contact

Address

City/State/Zip

Phone

Fax

Email

• Subscriptions are non-refundable. Subscriptions begin upon receipt of payment.

• Make check payable to: Small Business Exchange, Inc.

• Mail payment & form to:

703 Market Street Suite 1000, San Francisco, CA 94103

Fax your subscription form to (415) 778-6255

☐ Check Enclosed

☐ Charge (circle one) VISA/MC/AMEX

Account #

Exp. Date

How Much (Or Little) The Middle Class Makes

What Is Middle Class?

Family income by city, 2013

	25%	Median	75%
United States	\$34k	\$64k	\$107k
Detroit	\$12k — \$30k	\$59k	
Cleveland	\$15k — \$32k	\$58k	
Miami	\$20k — \$36k	\$73k	
Milwaukee	\$18k — \$36k	\$67k	
St. Louis	\$21k — \$42k	\$78k	
Philadelphia	\$23k — \$43k	\$83k	
El Paso, Texas	\$24k — \$45k	\$78k	
New Orleans	\$21k — \$48k	\$98k	
Indianapolis	\$26k — \$50k	\$85k	
Phoenix	\$25k — \$50k	\$90k	
Baltimore	\$25k — \$50k	\$90k	
Los Angeles	\$26k — \$52k	\$100k	
Chicago	\$26k — \$54k	\$101k	
Pittsburgh	\$30k — \$55k	\$98k	

Continued from page 1

One final note: In the area around San Jose (which includes the heart of Silicon Valley), 13 percent of families have annual incomes of \$250,000 or more.

* Estimate for city not available; Metropolitan Statistical Area used instead.

Source: Census Bureau; IPUMS USA, University Of Minnesota. Credit: Quoc Trung Bui/NPR

The full data can be viewed here: www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=1118&pageID=25

Public Policy

What the Affordable Care Act has meant to the African American Community over the Past 5 Years

By B. Darcel Harris Lee



In 2013, a woman in San Francisco came up to me, her eyes glistening with fresh tears. She hugged me around my waist because she was so small in stature, and she kept saying, “Thank you! Thank you!” She went on to tell me that she was so grateful for my presentation on the Affordable Care Act because she now understood that she was eligible for coverage and so was her mother. She had been taking care of her Mom for years. Each of them suffers from diabetes and other chronic diseases. She said they were practically destitute because they had no insurance, she made too much

to qualify for Medi-Cal, and so much of the cost of their care was coming out of her pocket. She told me, “We now have a new lease on life!”

My cousin’s son was able to reduce his insurance premiums from \$300 per month to approximately \$125; my girlfriend’s 23 year-old daughter can now be covered on her parents insurance; a man with MS in San Diego told me he can now get coverage and that he is no longer contemplating suicide because he has a reason to live; and a couple in Monterey told me that they believe they can salvage their small business because as small independent business owners the cost of their own health care has been reduced by so much, that they feel they can now afford to remain self-employed.

The Affordable Care Act has meant all this and more to thousands of African Americans across the state of California. There are many more stories just like these and with each story there is a life that has been changed or impacted for the better. More than 22,000 African American have been

covered throughout the state and many more are in the process. The ACA has meant freedom for some; relief for others; security for many; and even a boost in self-esteem and self-confidence for so many more. The realization that a pre-existing condition will not keep one from receiving the care so desperately needed or the fact that there is an “affordable” plan that will not impact the choice between critically needed care and food, has made a difference to African American, and to all American lives.

Yes, the Affordable Care Act is working. It may have its “kinks” and need its adjustments - we grant that. But, through the work that CBHN has been involved in over the past five years, we can see that lives are changing for the better, California is changing for the better, and we are building healthy families in healthy communities across this state!

Source California Black Health Network



Brenda “Darcel” Lee,
President and Chief Executive Officer of
California Black Health Network

HRC to Silicon Valley: Dangerous Anti-LGBT Legislation Looming In Arkansas

The nation’s largest LGBT civil rights organization will publish a full-page ad in the San Jose Mercury News to alert high- tech businesses and investors to discriminatory bill



By Adam Talbot

As Arkansas Governor Asa Hutchinson pitches Silicon Valley on investment opportunities in his state, Human Rights Campaign (HRC) President and Arkansas native Chad Griffin announced that the organization will run a full-page ad in the San Jose Mercury News spotlighting pending legislation in Arkansas targeting LGBT people and religious minorities. The ad will run Sunday, noting if Governor Hutchinson allows the bill to become law, he will be ignoring the opposition of employers like Apple, Wal-Mart and other companies who opposed the legislation. A digital version of the ad will also begin running today on various tech websites and will soon start running on the digital properties of the Wall Street Journal.

In Little Rock today, Griffin will deliver a formal invitation to Governor Hutchinson to travel with him to New York City next Tuesday to attend a gathering of more than 250 C-suite executives of Fortune 500 companies and other major businesses—corporations

whose investment potential collectively totals in the hundreds of billions of dollars. Each of these companies has scored a 100 percent on the Human Rights Campaign’s Corporate Equality Index (CEI)—demonstrating their core commitment to treating lesbian, gay, bisexual and transgender (LGBT) employees fairly and equally under the law.

“Many of these companies have spoken out publicly in opposition to legislation like H.B. 1228,” Griffin noted in the invitation. “Many of them create the high-tech jobs you argue Arkansas hopes to attract every day. I suspect many of these firms will have questions for you—especially as it relates to H.B. 1228, as well as another piece of anti-LGBT legislation, S.B. 202, which you allowed to become law.”

H.B. 1228 would empower individuals to pick and choose which laws they want to follow and allow an individual to sue government actors, including teachers, firefighters and police officers, if that individual believes their religious rights were being violated by a government action. For instance, a teacher who puts an anti-bullying policy into practice could be at risk of being sued, or a police officer could sue their precinct because patrolling a synagogue violated their religious beliefs. The bill has seen significant opposition from the business community, including statements of disapproval from both Apple and Wal-Mart.

HRC has noted that H.B. 1228 purports to protect religious belief, but actually serve to put jobs and economic activity at risk. So-called “religious freedom restoration acts” could leave small businesses subject to lawsuits and make larger corporations more hesitant to invest in states that are otherwise



Photo credit: Brian Chilson

‘A VERY DARK CLOUD’: Over Arkansas because of discriminatory legislation, Griffin said today at the Capitol.

pro-business. In Indiana, where similar legislation has now become law, companies such as Salesforce.com are choosing to cut their in-state investment because of the response from fair-minded employees and customers alike.

The bill will now head to the full Senate, where anti-LGBT members believe they have enough votes to pass the legislation. Governor Asa Hutchinson has not said whether he would sign the bill should it reach his desk.

The Human Rights Campaign is America’s largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. HRC envisions a world where LGBT people are embraced as full members of society at home, at work and in every community.

Source: Human Rights Campaign

Public Legal Notices

CALIFORNIA STATE UNIVERSITY
STANISLAUS

NOTICE TO CONTRACTORS
SWIMMING POOL RENOVATION,
PROJECT NUMBER 9353
CSU STANISLAUS
ONE UNIVERSITY CIRCLE,
TURLOCK, CA 95382

The Trustees of the California State University will receive sealed bid proposals in room MSR 290, at the above address, for furnishing all labor and materials for construction of the Swimming Pool Renovation, Project Number 9353, for the CSU Stanislaus campus.

Proposals will be received in the above-mentioned room until 2:00 p.m. on April 23, 2015, in accordance with the contract documents, at which time the proposals will be publicly opened and read.

In general, the work consists of the reconstruction of the Pool and Pool Mechanical Building which includes demolition of existing swimming pool, pool deck and pool mechanical building. The project includes, but is not necessarily limited to: demolition and lawful disposal of trees, shrubs, ground cover, and landscape irrigation facilities, existing pool, concrete and asphalt concrete improvements; removal and disposal of existing drainage pipeline and appurtenances; furnishing and installing underground utility lines, water, sewer and storm drain and appurtenances. Constructing concrete pool deck, curbs and gutters, valley gutters, handicap ramps, and sidewalks; patching asphalt pavement and installing paint striping, marking, and signing; furnishing and installing electrical and data conduit, conductors, and appurtenances; furnishing and installing landscape irrigation system and landscaping; furnishing and constructing swimming pool with steel shell and concrete floor; including all plumbing, lane markings, construction of concrete masonry and wood framed roof mechanical building; furnishing and installing all pool equipment and controls. Plans and specifications prepared by DLR Group; 1050 20th Street, Sacramento, CA 95811; Gary Gery; telephone: (916) 446-0206; e-mail: ggery@dlrgroup.com. Plans and specifications may be seen at the office of the University and Plan Rooms. Architect's construction estimate is \$2,716,000.00.

Plans and specifications will be available for review and purchase after March 27, 2015 by requesting them from ARC by going to www.e-ARC.com/ca/modesto then clicking on "Public Planroom" or by calling the

ARC Modesto location at (209) 524-2924 asking for the PlanWell Department. Plans and specifications cost approximately \$315 plus tax and shipping payable to ARC and are non-refundable.

Each bidder offering a proposal must comply with bidding provisions of Article 2.00 et seq. in the Contract General Conditions, and should be familiar with all the provisions of the Contract General Conditions and Supplementary General Conditions, especially Article 2.02, regarding the necessity to prequalify with the Trustees ten (10) business days prior to the bid date.

Bidders must be prequalified with the Trustees, and can download the Prequalification of Prospective Bidders, Form 703.11 from http://www.calstate.edu/cpdc/cm/contractor_prequal_bidders.shtml, or bidders may contact the person at the end of this document to request forms.

This project is a public works project and is subject to prevailing wage rate laws (see Contract General Conditions, Article 4.02-c). All contractors and all tiers of subcontractors bidding on this project shall register to bid public works projects with the Department of Industrial Relations (DIR), and maintain current this registration pursuant to Labor Code Section 1725.5. Please go to <http://www.dir.ca.gov/Public-Works/PublicWorks.html> for more information and to register.

A mandatory pre-bid walkthrough has been scheduled for April 2, 2015, at 10:00 am. Interested bidders should assemble at South Dining Hall, Building #12 on the campus map.

The Trustees require the successful bidder to achieve three percent (3%) DVBE participation in contracting construction projects as established in the bidding documents, and bidders shall identify the DVBEs to be used to satisfy this requirement in their bids. Bidders shall contact the Trustees' DVBE Coordinator at (209)667-3243 or Debbie DaRosa at (209) 667-3987.

It will be the responsibility of each bidder to obtain a bid proposal package in sufficient time to fulfill requirements therein. Bid proposal packages are obtainable only by prequalified contractors, licensed in the State of California with a B license and C53 Swimming Pool Contractor License, and registered with the DIR to bid public works projects. The bid packages must be requested from the Trustees, located at CSU Stanislaus, One University Circle, Turlock, CA 95382; Attention: Debbie DaRosa, (209) 667-3987.



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 2127J
(ID No. FCE15040)
POTRERO AVENUE ROADWAY
IMPROVEMENTS

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on April 29, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work to be done under this contract is located on Potrero Avenue from Alameda to 25th Street, and consists of water, paving and streetscape work. The work includes traffic routing, sewer and drainage, water main installation, streetlight work, traffic striping and traffic signal work, sidewalk construction, landscape and irrigation, overhead contact system and traction power work, and pavement renovation, and all appurtenant work in accordance with specifications and drawings. The time allowed for completion is 900 consecutive calendar days. The Engineer's estimate is approximately \$20,000,000. For more information, contact the Project Manager, Cristina Olea at 415-558-4004.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

Effective March 1, 2015, no contractor or subcontractor may be listed in a bid for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

Effective April 1, 2015, no contractor or subcontractor may be awarded a contract for public work on a public works project unless registered with the DIR pursuant to Labor Code section 1725.5.

This Project shall incorporate the required partnering elements for **Partnering Level 3**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.



SAN FRANCISCO HOUSING AUTHORITY

REQUEST FOR PROPOSAL
FIRE ALARM PREVENTIVE
MAINTENANCE SERVICE
SAN FRANCISCO HOUSING DEVELOPMENTS
Solicitation No: 15-610-RFP-0019

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bidders are advised that this is a federal-aid project subject to equal employment opportunity provisions and Small Business Enterprise (SBE) program. The SBE participation goal is **25 percent**. Bidder shall perform good faith efforts steps if Bidder cannot meet this goal. The CMD 10% Bid Discount is not applicable to this Contract. Call Selormey Dzikunu at 415-558-4059 for details.

A pre-bid conference will be held on April 15, 2015, at 10:00 a.m. at 30 Van Ness Ave., 5th Floor Main Conference Room, San Francisco.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the Executive Director of Municipal Transportation Agency recommends the contract for award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Human Rights Commission as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, Department of Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

3/26/15
CNS-2732981#
SMALL BUSINESS EXCHANGE

The San Francisco Housing Authority will receive proposals for Fire Alarm System Preventive Maintenance services at San Francisco Housing Developments. Scope of work includes building fire alarm inspection, certification, monitoring and maintenance.

Responses are due by closing business on Monday, April 20, 2015 at 1815 Egbert Avenue, San Francisco.

Download solicitation at: planroom@ebidboard.com or <http://mission.sfgov.org/OCABidPublication/>

For download questions, please contact Ms. Carolina Penate, at (415) 715-3171, e-mail penatec@spha.org. For Technical questions, please contact Project Manager, Simon Chu, at 415-715-3266, email chus@spha.org.

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 2596J
(ID No. FCE15095)
FRANKLIN AND DIVISADERO STREETS -
TRAFFIC SIGNAL UPGRADE

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on April 22, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at 32 intersections along Franklin and Divisadero Streets and consists of curb ramp construction, new traffic signal installations, upgrading traffic signals at various intersections with new pedestrian countdown signals, traffic routing, and all associated work. The time allowed for completion is 365 consecutive calendar days. The Engineer's estimate is approximately \$2,000,000. For more information, contact the Project Manager, Steven Lee at 415-558-5226.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

Effective March 1, 2015, no contractor or subcontractor may be listed in a bid for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

Effective April 1, 2015, no contractor or subcontractor may be awarded a contract for public work on a public works project unless registered with the DIR pursuant to Labor Code section 1725.5.

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is **25% LBE**. Call Selormey Dzikunu at 415-558-4059 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their bids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held on **April 8, 2015; 2:00 p.m.**, at 30 Van Ness Avenue, 5th Floor.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" or "C-10" license required to bid. In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the Executive Director of Municipal Transportation Agency recommends the contract for award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds. Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Human Rights Commission as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, Department of Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

3/26/15
CNS-2730254#
SMALL BUSINESS EXCHANGE



CITY & COUNTY OF SAN FRANCISCO
DEPARTMENT OF PUBLIC WORKS

Contract No. 2293J
(ID No. FCE15076)
FULTON STREET PAVEMENT RENOVATION
AND MUNI FORWARD PROJECT

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on April 29, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located along Fulton Street between 24th Avenue to the Great Highway and consists of pavement renovation, curb ramp and bulb-out construction, sewer replacement, water and AWSS work, traffic routing, and all associated work. The time allowed for completion is 420 consecutive calendar days. The Engineer's estimate is approximately \$3,700,000. For more information, contact the Project Manager, Michael Rieger at 415-558-4492.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

Effective March 1, 2015, no contractor or subcontractor may be listed in a bid for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

Effective April 1, 2015, no contractor or subcontractor may be awarded a contract for public work on a public works project unless registered with the DIR pursuant to Labor Code section 1725.5.

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is **25% LBE**. Call Selormey Dzikunu at 415-558-4059 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their bids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held on **April 2, 2015; 1:30 p.m.**, at 1680 Mission Street, 3rd Floor.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Human Rights Commission as being in compliance with the Equal Benefits Provisions of Chapter 12B of the City's Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, Department of Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

3/26/15
CNS-2730258#
SMALL BUSINESS EXCHANGE

subscribe today

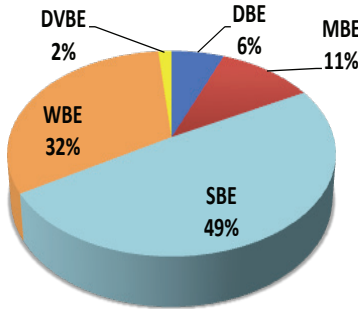
1 year subscription
\$250.00

Call for more information
800-800-8534

- Access up-to-date business news
- Utilize SBE Bid services
- Utilize business resources



AUDIENCE PROFILE
Small Business Exchange, Inc.



CALIFORNIA LOTTERY
Request for Proposal #50031
Television Advertising Research
Services

The California Lottery (Lottery) is releasing Request for Proposal (RFP) #50031 to invite proposals from qualified firms offering to provide Television Advertising Research Services on an as-needed basis.

The RFP is available to download on the Lottery website at www.calottery.com under "Vendors". **The Lottery will not distribute paper copies of the RFP.**

CNS#2731743

Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363076-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363473-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363402-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363027-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363469-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363690-00
Fictitious Business Name(s): Bay Area Financial & Education Consultants Address 2035 Judah Street, San Francisco, CA 94122 Full Name of Registrant #1 Stephanie Ho Address of Registrant #1 2035 Judah Street, San Francisco, CA 94122	Fictitious Business Name(s): Creative IQ Art Studio Address 3423 Balboa Street, San Francisco, CA 94121 Full Name of Registrant #1 Suzanne P. Ferras Address of Registrant #1 2347 31st Avenue, San Francisco, CA 94116	Fictitious Business Name(s): Mia Maturen, MFT Address 459 Fulton Street, Suite 103 San Francisco, CA 94102 Full Name of Registrant #1 Mia Maturen Address of Registrant #1 459 Fulton Street, Suite 103 San Francisco, CA 94102	Fictitious Business Name(s): NOISE Address 3423 Balboa Street, San Francisco, CA 94121 Full Name of Registrant #1 Daniel Brown Address of Registrant #1 3405 Anza Street, San Francisco, CA 94121	Fictitious Business Name(s): Promoting Tangible Progress Address 548 Market Street, #45173, San Francisco, CA 94104-5401 Full Name of Registrant #1 Douglas C. Griffin Address of Registrant #1 4133 Penniman Avenue, Oakland, CA 94619	Fictitious Business Name(s): Romper Jompers Address 9 Fuente Avenue, San Francisco, CA 94132 Full Name of Registrant #1 Marion Banks Address of Registrant #1 9 Fuente Avenue, San Francisco, CA 94132
This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 2/13/2015	This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/1/2015	This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 2/25/2015	This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 2/7/2015	This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/1/2015	This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/13/2015
Signed: Stephanie Ho	Signed: Suzanne P. Ferras	Signed: Mia Maturen	Signed: Daniel Brown	Signed: Douglas C. Griffin	Signed: Marion Banks
This statement was filed with the County Clerk of San Francisco County on 2/13/2015	This statement was filed with the County Clerk of San Francisco County on 3/5/2015	This statement was filed with the County Clerk of San Francisco County on 3/3/2015	This statement was filed with the County Clerk of San Francisco County on 2/11/2015	This statement was filed with the County Clerk of San Francisco County on 3/5/2015	This statement was filed with the County Clerk of San Francisco County on 3/13/2015
Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law
Filed: Jennifer Wong Deputy County Clerk 2/13/2015	Filed: Guillermo Sandoval Deputy County Clerk 3/5/2015	Filed: Maribel Jaldon Deputy County Clerk 2/13/2015	Filed: Jennifer Wong Deputy County Clerk 2/11/2015	Filed: Guillermo Sandoval Deputy County Clerk 3/5/2015	Filed: Morgan Jaldon Deputy County Clerk 3/13/2015
3/5/2015 + 3/12/2015 + 3/19/2015 + 3/26/2015	3/12/2015 + 3/19/2015 + 3/26/2015 + 4/2/2015	3/5/2015 + 3/12/2015 + 3/19/2015 + 3/26/2015	3/12/2015 + 3/19/2015 + 3/26/2015 + 4/2/2015	3/12/2015 + 3/19/2015 + 3/26/2015 + 4/2/2015	3/19/2015 + 3/26/2015 + 4/2/2015 + 4/9/2015

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0363698-00
Fictitious Business Name(s): The Scent of Love Body Oils & Fragrance Address 77 Van Ness Avenue, Suite 101, San Francisco, CA 94102 Full Name of Registrant #1 Damien Posey Address of Registrant #1 833 Jamestown Avenue, Apt 101, San Francisco, CA 94124
This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/13/2015
Signed: Damien Posey
This statement was filed with the County Clerk of San Francisco County on 3/13/2015
Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law
Filed: Maribel Jaldon Deputy County Clerk 3/13/2015
3/19/2015 + 3/26/2015 + 4/2/2015 + 4/9/2015

Visit **www.sbeinc.com** to download the latest SBE Newspaper and Newsletter

Land-Acquisition Concerns Continue to Dog Calif. High-Speed

Continued from page 3

those are in the first 29-mile stretch between Fresno and Madera .

Construction is running well behind where the authority hoped it would be when it awarded the Fresno - Madera contract in mid-2013 -- so far behind, the Los Angeles Times reported last week, that contractor Tutor Perini is considering seeking compensation for delays in the company's ability to start construction on the project. Some buildings have been demolished along the route, and some utility relocation work has begun in downtown Fresno , but substantial construction has yet to commence.

The delays are also reflected in concerns voiced by a group of Kings County residents who traveled Tuesday to Sacramento to tell the rail authority board that in the state's rush to catch up on property acquisition, they are being steamrolled by right of way consultants and appraisers who are offering them far less than what they believe their property is worth.

Ernestine Mattos , who with her husband owns a dairy farm south of Hanford , said she had to put off an appointment with an appraiser in November because of a family medical emergency. "He informed me that he still had a job to do," Mattos said. "(He said) if I was not going to work with him, he would have to do a roadside assessment." She described the appraiser's attitude as "heartless" and complained to the board that "I feel like you guys are just bulldozing through us."

Millard Downing said the people who appraised his property on Ponderosa Street , just east of Hanford , "apparently came and made an appraisal when I wasn't even there" by taking photos from over the neighbors' fences.

He expressed a concern about the lack of local experience by property agents. "The appraisal team

for my area is from Houston, Texas , and the property people who work with you are from Tulsa, Oklahoma ," he said. And, he added, the comparable properties used to help appraisers establish a value for his home surprised him. "One was up in Ahwahnee , on the way to Yosemite , 80 miles from my place, and one was in Auberry , about 60 miles away," Downing said. "And another was from Sanger , 33 miles from my house."

"Something needs to be done to assist in this process," he said. "It's not doing anything to help you guys do the train."

The concerns bothered the rail authority board members, who pledged to take residents' complaints seriously.

"We're dealing with people's lives," said Lynn Schenk , a former San Diego congresswoman on the board. While the rail project is intended to help future generations of Californians, "we have to think about the people of this generation and how we are impacting them," she said. "I've lived long enough to know that when a person says they have 'a job to do' in the field, it can be done in a heartless way, an emotionally distressing way."

Schenk and other board members tasked the authority's Central Valley regional manager, Diana Gomez , to provide the board with regular reports of how right of way agents are working with land-owners. "There are people we know aren't doing it the right way and we won't tolerate it," Schenk told Gomez. "When people come to you with their stories, you investigate and then report back to us. That's the only way we're going to know what's going on."

Source: <http://california.construction.com>

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 15-550964

PETITIONER OR ATTORNEY
Maria V. Creascova
1915 Green Street #201
San Francisco, CA 94123

TO ALL INTERESTED PERSONS:
1. Petitioner **Maria V. Creascova** for a decree changing names as follows:

Maria V. Creascova changed to
Mari Creascova Greene

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **May 5, 2015** Time: **9:00 AM** Room: **514**

3. A copy of this Order to Show Cause shall be published in **Small Business Exchange**, at least once each week for four successive weeks prior to the date set for hearing on the petition in the **Small Business Exchange** newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO**
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

MARY ANN MORAN, Clerk
DATED - February 25, 2015

3/5/2015 + 3/12/2015 + 3/19/2015 + 3/26/2015

Access to Capital

SMALL & MINORITY BUSINESS

Industrial Bank Offering Small Business Grants

By D. Kevin McNeir

In November 2014, one of the most respected financial institutions in the Washington Metropolitan Area, Industrial Bank, marked its 80th year of service by hosting an unforgettable celebration at the Arena Stage in Southwest.

Now the leaders of the bank have earmarked \$80,000 in the form of five grants in order to help local small businesses get a leg up on the competition.

Specifically, four individual Enterprise Awards, each in the amount of \$15,000 and one President's Award in the amount of \$20,000 (for best overall package), are available for local businesses that meet a list of requirements and want to improve the kinds of services they provide while increasing their revenue and therefore keeping their doors open.

"We've extended the deadline to Sunday, Feb. 15 and anticipate seeing a growing positive response in terms of applications," said B. Doyle Mitchell, Jr., president and CEO, Industrial Bank.

"The benefits for receiving this grant are endless and we, along with our partners, came up with this strategy hoping that it would make a significant difference in advancing companies from our community forward. It's a shot in the arm for a

business whose revenue totals less than \$1 million annually."

Mitchell Jr., 52, knows his job well – in fact, his participation and leadership "run in his blood."

He, along with this sister, Patricia Mitchell, who serves as the executive vice president, head the largest minority-owned commercial bank in the Washington Metropolitan Area. Industrial Bank's leaders have been serving the needs of blacks and others, in Washington, D.C. and parts of Virginia and Maryland for 80 years – following a tradition established by the two executives' grandfather, Jesse H. Mitchell and continued by his son.

More complete information, including an application, can be found on the bank's website, however, the eligibility requirements, in summary, include: doing business for at least 12 months and no more than five years; located in the bank's service area (District of Columbia; Prince George's County, Maryland; Montgomery County, Maryland; Fairfax County, Virginia; City of Arlington, Virginia; and City of Alexandria, Virginia); business must be lien and judgment free; and must possess a current business certificate of good standing or a business license.

Applicants for the grant are not required to be customers of the bank.

Mitchell, Jr. said helping small businesses succeed equates to a win-win situation.



B. Doyle Mitchell Jr., president and CEO, Industrial Bank.

Photo credit: Joanne S. Lawton

"We are specifically reaching out to small businesses – some may even have less than five employees," he said.

He noted that supporting such companies remains one of the bank's primary goals.

"Helping small businesses succeed matters – particularly in this current economy," Mitchell Jr. said. "Entrepreneurship is growing in and around

the District and we believe that a lot of new jobs will come from start-up companies. So, we want to do everything we can to make our local economy as vibrant as possible."

For more information and to apply, visit www.industrial-bank.com.

Source: 2015 Washington Informer.

For Banks 'Too Big To Jail,' Prosecutors Count On A Promise To Behave

By Jim Zarroli

Last week, a top Justice Department official issued a tough warning to banks and other corporations that repeatedly commit crimes. She said U.S. officials could do away with their deferred prosecution agreements.

Such deals allow companies that have broken the law to escape criminal convictions by promising to clean up their act. A new book looks at the role these agreements play in the corporate world.

It may not always seem like it but in recent decades U.S. officials have charged a lot more companies with crimes such as bribery, insider trading and fraud. And that has raised a question: How do you punish a company that's done wrong?

Criminal convictions can be a death sentence for big companies, as the 2002 guilty verdict of Arthur Andersen showed.

So U.S. officials have increasingly turned to the deferred prosecution agreement. It works like this: Prosecutors hold off on charging a company with a crime. In return, the company promises to reform, and in most cases also promises to cooperate with investigators and pay a big fine.

Brandon Garrett of the University of Virginia law school says prosecutors have long struck deals like these with individuals who commit crimes, such as first-time shoplifters or drug users.

"It's a chance for a low-level criminal to show good conduct," he says. "Now, the idea that really serious corporate offenders would benefit from that kind of treatment was certainly a creative move."

Garrett set out to find out how widespread these agreements have become in corporate cases. It wasn't easy because there's no central registry keeping track of them, and some prosecutors even seal them to spare companies embarrassment.

Garrett discovered there have been more than 300 in the past decade, and a lot of them involve big publicly traded companies. In his book, *Too Big to Jail*, Garrett writes that the agreements with companies are sometimes vaguely written.

"They just say, 'Do some compliance, fix things. Maybe create an anti-money laundering program that satisfies all the best industry standards,'" Garrett says. "It's often very generic language: 'Do some best practices, please.'"

And he says in most cases no one outside the company is appointed to monitor its compliance to make sure it has lived up to its side of the agreement.

"That's a huge job, and typically prosecutors just depend on the company to update them on, 'Yes, oh yes, we've made good progress over the last year,'" Garrett says.

In recent years a few federal judges have pushed back against these agreements, demanding more of a role in overseeing them. Former federal prosecutor Dan Richman says deferred prosecution agreements in general are often more nuanced than they appear to the public.

For instance, he says, there may be no outside monitor appointed in many cases. But outsiders aren't always well-equipped to police big, complex companies. It may make more sense to rely on a company's internal compliance department to monitor a deal – especially when the wrongdoing was limited to a few rogue employees. Richman says white collar crimes can be hard cases,



Photo credit: Arnd Wiegmann/Reuters/Landov

The logo of Swiss bank UBS is seen at the company's headquarters in Zurich. U.S. officials are investigating whether UBS and Barclays manipulated currency rates at a time when they were already operating under a deferred prosecution agreement for manipulating interest rates.

and prosecutors struggle to figure out how to keep companies accountable.

"Whether that accountability needs to take the form of an actual conviction or something short of conviction is I think a close question once you recognize that companies can't be put in jail and that as an economy we would like many of these companies, if not all of them, to continue to play useful roles in the productive world," he says.

Richman says the goal for prosecutors is to find a way to make meaningful change at a company

where crimes have been committed. But U.S. officials acknowledge that companies can resist such efforts and deferred prosecution agreements haven't stopped some companies from becoming repeat offenders.

U.S. officials are now investigating whether UBS and Barclays manipulated currency rates at a time when they were already operating under a deferred prosecution agreement for manipulating interest rates.

Source: <http://www.npr.org>

Northern & Southern California Sub-Bid Request Ads



591 Camino de la Reina, Suite 1250 | San Diego, CA 92108
TEL: (619) 814-3705 | FAX: (619) 814-3770
acale@pulice.com; kbell@pulice.com
Equal Opportunity Employer

Invitation to Bid from certified MBE, WBE, and HUBZone Small Business Subcontractors, Material and/or Suppliers, and Professional Services for:

REPLACE 13TH STREET BRIDGE
VANDENBERG AIR FORCE BASE, SANTA BARBARA COUNTY, CA
Solicitation No. W9122PL-15-R-0012; Project No. XUMU131026B
OWNER: U.S. Army Corps of Engineers, Los Angeles District
LOCATION: Santa Barbara, CA
COUNTY: Santa Barbara County
BID DEADLINE: Wednesday, April 15, 2015
DBE Goal: Each Trade: 19.7%; Female: 6.9%

Quotes for Services & Supplies requested for the following items for bid including, but not limited to: Dewatering, AC Paving, Reinforcing Steel, Shoring/Sheeting, Striping/Pavement Markings, Metal Beam Guard Rail, Landscaping/Irrigation, Bridge Demolition, Erosion Control, Fencing, CIDH Pile, Electrical, SWPPP

Opportunities for quotations will be needed throughout the life of the project. Terms and conditions should be made part of the quotations.

100% performance and payment bonds may be required for the full amount of the subcontract price. Pulice Construction, Inc. will assist with obtaining bonding, lines of credit, insurance by encouraging the DBE to work with state supportive services programs. All responsive subcontractors must possess a current contractor's license, insurance, and worker's compensation coverage complying with Pulice Construction, Inc. requirements and will be required to sign the standard Subcontract Agreement

Pulice Construction, Inc. will analyze and consider each DBE quote received, including those that are broken down into economically feasible units to facilitate bidding. Quotes must be valid for the same period of time as specified by Owner for contract award. Any conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. **Required Form(s): Plans and Specifications** available online at www.pulice.sharefile.com. Send DBE certification (CUCP) with quote. Non DBE- Subs/Suppliers: Indicate 2nd tier DBE participation offered on your quotation as it will be evaluated with your price.

Pulice Construction, Inc. is committed to ensuring that DBE has the maximum opportunity to successfully perform on this project, and to making good faith efforts to achieve the DBE goal.

Shimmick Construction Company, Inc.
SBE Subcontractor/Supplier Bids Requested For:
706 Mission Street Co., LLC
General Contractor: Webcor Builders
706 Mission Street - The Mexican Museum
Bid Date: April 3, 2015
Fax all quotes to 510-777-5099

Requesting qualified SBE certified Subcontractor and Supplier Quotes on: **Concrete Building, Contaminated Soil, Coring, Demolition, Dewatering, Drill Blast, Earthwork, Piles - Micro, Shoring, Soil Stabilization, Survey, Tiebacks, Traffic Control, Falsework Material, & Lumber**

Bid Plans and Specifications may be purchased via ARC Northern California - (415) 495-8700 <http://www.e-arc.com> or may be viewed by appointment only at Shimmick Construction's Office: 8201 Edgewater Drive, Suite 202, Oakland, CA 94621, Phone: 510-777-5050

Subcontractors and Suppliers interested in this project may contact Kyle Nelson by phone at (510) 777-5086 or knelson@shimmick.com.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with **bonding, insurance or lines of credit** contact **Scott Fairgrieve** at (510) 777-5000

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099
An Equal Opportunity Employer

Sub Bids Requested From Qualified DVBE Subcontractors & Suppliers for

Oakland Unified School District
Oakland International High School
Turf Field Replacement

Project No. 13154

Location: Oakland, CA

Bid Date: April 8, 2015 @ 2:30 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: trucking; portable relocation; synthetic turf; fencing; striping; and electrical.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603
Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Kevin Exberger

An Equal Opportunity Employer

Sub Bids Requested From Qualified DVBE Subcontractors & Suppliers for

Oakland Unified School District
Skyline High School Turf Field Replacement

Project No. 13197

Location: Oakland, CA

Bid Date: April 8, 2015 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: trucking; turf; fencing; and track surfacing.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603
Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Kevin Exberger

An Equal Opportunity Employer

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Hwy 16 Overlay - Woodland

Caltrans #03-0G1604

BID DATE: April 8, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Cold Plane AC, Shoulder Backing, AC Dike, Asphalt Binder (Geosynthetic Pavement Interlayer), Tack Coat, Minor Concrete (Minor Structure), Object Marker, Midwest Guardrail System, Transition Railing, Alt. Flared Terminal System, Striping & Marking, Pavement Marker, Traffic Monitoring Station, Electrical and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Jean Sicard

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.



Proven Management, Inc.

2000 5th Street, Berkeley, CA 94710
Phone: 510-671-0000 • Fax: 510-671-1000

Requests sub bids from qualified California Department of General Services (DGS) certified Small businesses & Micro businesses.

Subcontractors, suppliers, and truckers for the following project:

LOWER BERRYESSA CREEK FLOOD PROTECTION PROJECT,
PHASE I, MILPITAS

Santa Clara Valley Water District

Contract No. C0604 / Project No. 40174004

bids: May 13, 2015 @ 2pm

DGS certified small businesses & microbusinesses wanted for the following items, including, but not limited to: Clearing & Grubbing; SWPPP; Chain Link Fences & Gates-Removal, Salvage & Reinstall; Silt Fence; Site Demo; Fiber Rolls; Hydroseeding; Earthwork; Structural Excavation & Backfill; Site Utilities; Traffic Control; Concrete/Rebar; Reinforced Concrete Piles (CIDH); Planting

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DGS certified small & micro business suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DGS certified small & micro business suppliers, subcontractors, truckers.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call

We are an Equal Opportunity Employer



Proven Management, Inc.

2000 5th Street, Berkeley, CA 94710
Phone: 510-671-0000 • Fax: 510-671-1000

Proven Management, Inc., is requesting proposals for services from qualified DBE subcontractors, suppliers, and other service providers for: Contra Costa County Public Works Dept., 255 Glacier Drive, Martinez, California.

ORWOOD BRIDGE REPLACEMENT

County Project No. 0662-6R4076

Federal Project No. BRLO 5928(045)

bids: April 7, 2015 @ 2pm

For the following work including, but not limited to: Traffic Control; SWPPP; Clearing & Grubbing; Earthwork; Landscape; Erosion Control; Aggregate Bases; Hot Mix Asphalt; Fences; Concrete Curbs & Side-walks; Shotcrete; Railings & Barriers; Earth Retaining System; Sound Walls; Signs; Piling; Pre-stressing Concrete; Rebar; Misc. Metals; Painting; Rock Staining; Staining Concrete & Shotcrete; Staining Slope Protection; Waterproofing; Traffic Stripes & Pavement Markings; Concrete & Plastic Pipe; Fences; Railings & Barriers; Pumping Equipment & Controls; Electrical Systems

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DBE firms. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified firms.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call Jay Andrews at 510-671-0000.

We are an Equal Opportunity Employer

Looking for
Subcontractors, Vendors,
and Suppliers?

Advertise your Sub-Bid Requests in the Small Business Exchange.

With a monthly readership of 75,000, SBE reaches a diverse audience, cutting across ethnic and gender lines as well as traditional industry segments.



Call 1-800-800-8534
or visit us at www.sbeinc.com